

Annual Board Reviews for Corporate Governance Excellence

Board of Directors' Effectiveness & Performance Evaluation Board of Directors' Suitability & Diversity Assessment

Antigone Kypreou, Faye Alexopoulou, George Vlachos

Course objectives

- Scope and Purpose of the Board
- The global practice of Annual Rolling Corporate Governance Leadership Initiatives (CGLIs)
 - Structure and execution of the annual Board Effectiveness & Performance Evaluation
 - Structure and execution of the Board Suitability & Diversity Assessment

Who should attend?

- BoD Chairs
- Nomination/Governance Committee Chairs
- CEOs & Executive Directors
- BoD Members
- BoD Secretaries
- Compliance and Audit Officers
- HR Officers
- CG Practitioners

Course Program

The fundamental role of an effective board is to work with management to identify and define the organization's purpose and mission, and then to devise business & ESG strategies and objectives that deliver performance and sustainable long-term success. Growth and Purpose are indeed interdependent. A key component of a board's performance effectiveness is its ability to **govern effectively**, which has become increasingly dependent on its capacity to **support sustainability** through **adopting corporate governance practices**, in these times of great change and uncertainty.

Against this backdrop, forward-looking boards are constantly reviewing and, where necessary, adapting their governance structures and processes to **embrace the latest global Corporate Governance practices** for board effectiveness, Corporate Governance excellence, and wider value creation.

The local laws & regulations, the local Code, proxy advisors, rating agencies, investor stewardships, and global best practices highlight the importance of annual Board performance reviews - regular assessments of the efficiency, effectiveness, and suitability of Boards and directors in order to identify:

- strengths and improvement needs for future Board work, and,
- the critical skills, according to the organization's current business model and long-term strategy, that are well represented in the Board, which require further enhancement or need to be acquired.

Course outline

- Scope & Purpose of the Board Speaker: George Vlachos
- The global practice of Annual Rolling Corporate Governance Leadership Initiatives (CGLIs) Speakers: Antigone Kypreou & Faye Alexopoulou
- Structure and execution of the annual Board Effectiveness & Performance Evaluation Speakers: Antigone Kypreou & Faye Alexopoulou
- Structure and execution of the Board Suitability & Diversity Assessment Speakers: Antigone Kypreou & Faye Alexopoulou

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Price
€ 300
€ 200 (members
IIA Greece)



Venue
virtual seminar via
tele-conference

CPE's:

About the speakers

Antigone Kypreou

Antigone is an experienced Corporate Governance Leadership Consultant, having handled numerous demanding international projects in the banking, financial services, Stateowned and public sector companies, as well as high-profile Corporate Governance project Assignments across all industries that include, Board reviews and Board searches.



She is certified in Corporate Governance Frameworks and Best Practices, from the National and Kapodistrian University of Athens and the Corporate Governance Institute, and Stanton Chase foundation of Training for Research and Data Compliance in collaboration with AESC.

Faye Alexopoulou

Faye is a Corporate Governance Leadership Consultant, with a focus on project management, having worked on several high-profile Corporate Governance project Assignments across all industries that include, Board reviews and Board searches. Her background is in office management, being responsible for corporate projects, global reporting, and CSR - marketing.



George Vlachos is an experienced Global Strategist and an Organizational Development and Change Leadership professional with extensive international experience in industry for Corporate Transformation Projects, Board & ExCom' Architecture, Composition & Evaluation. George worked for more than 25 years as Senior Executive in various industries, successfully managing 96 countries in Europe, Middle East & Africa for a large US corporation. He has held various Organization Development, Strategy, and Corporate Governance positions as a Managing Director.



Since 2013, he has been focusing on Corporate Transformation Projects, Corporate Governance Leadership and Structures for Board Effectiveness and Performance against sustainable long-term strategic plans. George is a global member of the Financial Times Non-Executive Directors Club, he is a member of the IoD, U.K and he holds the International Diploma of Board of Directors. He is member of the Non-Executive Directors Club, the Association of Chief Executive Officers and the Corporate Governance Committee of Hellenic American Chamber of Commerce, for Greece. He holds a Master's Degree in Business Administration and a Diploma in Marketing from Nottingham Trent University. He has attended and received specialized training in Executive education for Leadership, Strategy & Organization Development from Thunderbird University USA and the Creative Center of Leadership USA and INSEAD Europe. He is a Strategic Partner of NASDAQ Governance Solutions (USA) and a Governance Advisory Council member of The Corporate Governance Institute UK & Ireland.

